



Village of Marvin

Enriched by Nature



Village Manager

Village of Marvin, North Carolina

A Distinctive Community, A Meaningful Opportunity



The Village of Marvin is recruiting its next Village Manager to help lead one of North Carolina's most distinctive residential communities. Located in Union County just south of Charlotte, Marvin offers a small-town setting with convenient access to the region's major employment, commercial, and cultural centers.

Marvin is defined by its commitment to preserving community character, protecting open space, the quality of local public schools and guiding growth in ways that reflect local values.

Home to approximately 7,000 residents, Marvin benefits from a stable residential base, exceptionally high homeownership, and strong household incomes that support a reliable tax base and long-term sustainability.

The Village is also known for its conservative fiscal philosophy and disciplined approach to service delivery. Its FY2026 operating budget of approximately \$3.55 million reflects a commitment to core services, responsible planning, and strategic investment.

Community life is anchored by valued traditions and public spaces, including a 27-acre park that hosts recreation and events such as Marvin Day, Movie Nights, National Night Out, and the annual Holiday Tree Lighting.

For candidates, Marvin offers the opportunity to serve a high-performing community that values responsiveness, stewardship, and long-range planning.

To learn more about the Village's strategic direction, please visit the [Village Council page](#).

Key Projects & Priorities

- **Houston Ross Park Development:** Continuing implementation and future expansion of a central civic and community gathering space
- **Heritage District Implementation:** Moving forward with a planned village center through funded master planning and phased development
- **Parks & Recreation Enhancements:** Expanding investments in park amenities, facilities planning, and recreational opportunities



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Leadership Opportunity

The Village Manager role offers the opportunity to lead a small, service-focused organization at an important time of transition and continued growth. Reporting to the Village Council, the next Manager will oversee daily operations, guide key projects and priorities, and help shape Marvin's future through thoughtful planning, responsive service, and strong organizational leadership. This role is ideal for a leader who values both strategy and execution and is energized by the opportunity to strengthen operations, support staff, and serve an engaged community.



Ideal Candidate

Marvin's next Village Manager will be a steady, trusted leader with integrity, sound judgment, and a strong commitment to public service. The ideal candidate will communicate clearly, build productive relationships, and work effectively with Council, staff, and the community. This person will lead with professionalism, consistency, and tact, while providing calm, capable leadership and guiding the organization through challenges and opportunities with confidence, care, and a focus on long-term success.

Education & Experience

- Bachelor's degree in public administration, public policy, or a related field. An equivalent combination of education and progressively responsible municipal or county government experience may be considered in lieu of a degree
- At least 5 years of local government leadership experience, including a minimum of 2 years at a Director level of higher; non-profit or private sector experience will also be considered.
- Preferred: Master's degree in public administration or a similar field; previous City/Town Manager experience strongly preferred.

Desired Knowledge & Professional Attributes:

- Collaborative leadership that builds trust and works effectively with Village Council
- Strong management skills in small-municipality operations, budgeting, and organizational oversight
- Ability to analyze complex issues and provide thoughtful, well-informed guidance
- Clear, confident communication with strong listening, community engagement, and interpersonal skills
- Calm, adaptable leadership with a commitment to responsive customer service and effective service delivery
- Integrity, professionalism, and sound judgment

Salary & Benefits

Salary range is \$116,095 - \$178,690. The Village offers a benefits package to employees.

Note: There is no residency requirement, however, candidates are encouraged to be in reasonable commuting distance.



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Form of Government

The Village operates under Council-Manager form of government and is comprised of a Mayor and six-member City Council. All elections are nonpartisan, with the Mayor being elected to two-year terms, and Council Members elected at-large to four-year staggered terms. The Village has the following functional areas and staff: finance, clerk, planning and zoning, public works. Public safety and solid waste are contracted services.



How to Apply

Centralina Regional Council is assisting the Village of Marvin with this recruitment. To be considered, applicants must submit a resume and cover letter through Centralina's HR platform at:

<https://centralina.bamboohr.com/careers/25>

Application materials submitted by any other method will not be considered. The position is open until filled, with the first review of applications scheduled for Monday, July 6, 2026.



Equal Opportunity Employment

The Village of Marvin's employment practices adhere to federal, state, and local rules and regulations. The Village holds zero tolerance for discrimination against any applicant or employee on the basis of race, religion, color, age, sex, marital status, sexual orientation, political affiliation, or disability. All personnel decisions are solely based on an applicant or employee's qualifications, applicable experience, job performance, and/or education as required by position.

Disclaimer

This classification specification has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to perform the job. The physical requirements and working conditions section of this classification may vary from position to position. The Village reserves the right to assign or otherwise modify the duties assigned to this classification.

